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| **Candidate’s Name:** | **Date:** |
| **Please complete this form and return it to\_\_\_\_\_­­­­­­­­­­­­­\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_(name of mentoring pastor)** |
| **Please respond to the following statements.****1** = Never  **2**= Almost Never **3**=Sometimes **4**= Frequently **5**= Always **NA** = Not applicable or unknown |
|  |  | **1** | **2** | **3** | **4** | **5** | **NA** |
|  | **Adaptability and Resilience** |  |  |  |  |  |  |
| 1 | When he or she experiences a setback they are able to work through the setback without seeming to drain them.  |  |  |  |  |  |  |
| 2 | He or she is able to make proper ministry adjustments when situations change.  |  |  |  |  |  |  |
| 3 | This person demonstrates effective preparation for ministry.  |  |  |  |  |  |  |
| 4 | Their motivation is high when they are engaged in ministry. |  |  |  |  |  |  |
| 5 | He/she face changes in ministry and responds positively to those changes. |  |  |  |  |  |  |
| 6 | He or she realizes that certain areas of ministry can be uncomfortable but has learned to persevere in a way that makes their ministry effective and productive.  |  |  |  |  |  |  |
|  | **Christian Leadership** |  |  |  |  |  |  |
| 7 | This person is persuasive in ‘casting a vision’ for the future.  |  |  |  |  |  |  |
| 8 | This person seems to approach challenges as opportunities rather than obstacles.  |  |  |  |  |  |  |
| 9 | This person demonstrates a belief in God’s capacity to do great things.  |  |  |  |  |  |  |
| 10 | This person shows initiative and aggressiveness (without the negative connotations).  |  |  |  |  |  |  |
| 11 | This person has willingness to work long and hard.  |  |  |  |  |  |  |
| 12 | This person demonstrates energy and vitality.  |  |  |  |  |  |  |
| 13 | This person is able to take a stand, state a case and remain firm in the face of opposition. |  |  |  |  |  |  |
|  | **Adequate Administration** |  |  |  |  |  |  |
| 14 | He/she returns calls & emails in a timely manner.  |  |  |  |  |  |  |
| 15 | This person completes tasks on time; either personally or by delegating.  |  |  |  |  |  |  |
| 16 | This person keeps a written schedule that includes time for ministry, family, personal devotions, goal setting, visionizing, etc.  |  |  |  |  |  |  |
| 17 | He/she demonstrates contingency planning for dealing with setbacks or changes.  |  |  |  |  |  |  |
| 18 | He/she focuses on doing the things that only he/she can do & delegates tasks that others can do. |  |  |  |  |  |  |
| 19 | This person has a system in place to ensure meeting agendas and back up paperwork are sent out in a timely manner.   |  |  |  |  |  |  |
|  | **Ministry Management** |  |  |  |  |  |  |
| 20 | He/she has demonstrated the ability to understand people’s strengths and gifts and utilizes them in ways that help others find fulfillment in ministry.  |  |  |  |  |  |  |
| 21 | This person is involved in training others to help do the work of the ministry.  |  |  |  |  |  |  |
| 22 | This person is able to build a team of people for ministry and works with them to accomplish shared goals.  |  |  |  |  |  |  |
| 23 | He/ she has successfully been able to develop projects with a strong sense of partnership between members of the team.  |  |  |  |  |  |  |
|  | **Missional Focus** |  |  |  |  |  |  |
| 24 | This person shows compassion for others both inside and outside the church.  |  |  |  |  |  |  |
| 25 | This person’s life gives evidence to a strong prayer life.  |  |  |  |  |  |  |
| 26 | This person often initiates conversations with unchurched people.  |  |  |  |  |  |  |
| 27 | This person makes people feel welcomed at worship service whether they are regular attenders or new to the church.  |  |  |  |  |  |  |
| 28 | He/she appears comfortable with diverse people from various backgrounds, and is able to build relationships with them. |  |  |  |  |  |  |
|  |  | **1** | **2** | **3** | **4** | **5** | **NA** |
|  | **Relational Intelligence** |  |  |  |  |  |  |
| 29 | This person has the ability to express appropriate pastoral care and concern for others. |  |  |  |  |  |  |
| 30 | This person works well and effectively with others:* 1. When he/ she is in the position of authority
	2. When he/ she is under another’s authority
	3. When the situation calls for cooperative, collaborative sharing of authority
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| 31 | This person has cultivated the ability to apologize. |  |  |  |  |  |  |
| 32 | This person has cultivated several close and supportive friendships.  |  |  |  |  |  |  |
|  | **Spiritual Vitality** |  |  |  |  |  |  |
| 33 | This person’s life shows strong evidence that he/she is alive in Christ and is being spiritually transformed into Christ-likeness. |  |  |  |  |  |  |
| 34 | This person regularly and faithfully participates in the following:* 1. Daily devotions
	2. Corporate worship
	3. Holy Communion/ Lord’s Supper
	4. Fasting and prayer
	5. Solitude and silence
	6. Small-group discipleship
	7. Spiritual mentoring/ accountability/ confession
	8. Caring for needy, sick, impoverished, or imprisoned people
	9. Healthy lifestyle including Sabbath rest
	10. Generous giving/ stewardship
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| 35 | This person seeks, and regularly receives, guidance from God in regard to issues of life and ministry. |  |  |  |  |  |  |
| 36 | This person’s life exhibits spiritual fruitfulness in the sense of having a strong influence for God’s Kingdom upon others. |  |  |  |  |  |  |
|  | **Support system** |  |  |  |  |  |  |
| 37 | He/she and his/her spouse work well together as a team.  |  |  |  |  |  |  |
| 38 | This person and his/her spouse have identified their talents and spiritual gifts and are using them in ministry. |  |  |  |  |  |  |
| 39 | This person and his/her spouse appear to have worked through the difficulties of balancing ministry, family and time with each other. |  |  |  |  |  |  |
| 40 | His/her spouse fully supports this person in ministry.  |  |  |  |  |  |  |
| 41 | This person and his/her spouse have set specific boundaries in ministry that allow them adequate family time. |  |  |  |  |  |  |
|  | **Theological Imagination** |  |  |  |  |  |  |
| 42 | This person bears witness in his/her life a personal experience of salvation and the deeper work of sanctifying grace  |  |  |  |  |  |  |
| 43 | This person regularly integrates Scripture, church tradition, reason and experience into his/her ministry context.   |  |  |  |  |  |  |
| 44 | This person regularly disciples people from the point of where they come to saving knowledge and then on to the Spirit filled life.  |  |  |  |  |  |  |
| 45 | This person is aware of differing belief systems (i.e. Calvinism, Orthodoxy, etc) and understand how to explain those in comparison to Wesleyan/Arminian thought.   |  |  |  |  |  |  |
| 46 | This person has a good grasp of Christian apologetics and is able to defend the faith.   |  |  |  |  |  |  |

When you have completed filling this form out – please turn it into the supervising pastor.